

ANNUAL IMPACT REPORT 2020

MESSAGE FROM THE PRESIDENT & CEO AND CHIEF VOLUNTEER OFFICER



Each year in our annual report, we try to illustrate how the Merrimack Valley YMCA works to strengthen the foundations of community. 2020 tested those foundations, but we are proud to say we worked to ensure they held firm.

Our 2020 Annual Report offers details and stories of the many initiatives, projects, and programs we launched to fulfill our mission and serve the community during this pandemic year of 2020. Below are a few examples of the ways we shifted our focus to meet the changing needs of the community.

- We expanded our food insecurity programs to include grab and go meals daily as well as bags of groceries weekly at our Lawrence YMCA Food Pantry. We hosted food drives weekly at our Andover/North Andover YMCA and monthly mobile food markets at our Methuen YMCA.
- We looked for ways to keep members healthy and engaged by offering mindful minutes on social media, virtual family and wellness classes on our website, and equipment loans.
- We adjusted our childcare program to include remote learning to accommodate working families facing remote and hybrid school schedules.
- We continued to house and care for the more than 70 formerly homeless men who live in our Lawrence YMCA SRO.

As challenging as 2020 was, we would be remiss if we didn't extend a huge "THANK YOU" to the entire Merrimack Valley community. In such a difficult year, you found it in the generosity of your heart to support us, which helped us exceed our fundraising goals and give back accordingly.

Also, we would not be able to deliver these programs and services without our hardworking and dedicated staff. Every one of our staff members seemed to dig deeper this year to help us deliver our mission. We are truly fortunate to have such a staff and we cannot say "Thank You" enough!

Your kindness and generosity will continue to hopefully, humbly motivate us to serve you for a long time to come and to continue to make the Merrimack Valley a better place for all.



Francis J. Kenneally III, President & CEO

Peter Lafond Chair, Board of Directors

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YMCA VOLUNTEER LEADERSHIP 2020

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YMCA LEADERSHIP TEAM

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Claudia Soo Hoo Chief Operations Officer

Cathleen Landry Chief Financial Officer

Mary Jane Dinsmore Chief Human Resources Officer

Catherine Flynn Redard
Executive Director of Child Care

Kelley O'Hara Associate Executive Director Andover/N. Andover YMCA

Joe Agosto Executive Director Lawrence YMCA

Ryan McVann
Associate Executive Director
Methuen YMCA

Anne Whalen
Executive Director
Camping Services

COMMUNITY PARTNERS 2020



The Merrimack Valley YMCA is proud to partner with our neighbors to work together to strengthen our community. We do this by focusing our efforts on developing youth, improving healthy living for all and fostering social responsibility to create positive and lasting personal and social change — the kind of change that can only come about when we work together to invest in our kids, our health and our neighbors. Thank you to the following donors for their support of the Merrimack Valley YMCA.

YMCA PIONEER (\$10,000+)

Alliance of Massachusetts YMCA
Anthony & Gladys Sakowich Charitable Foundation
BellXcel

Borislow Insurance Agency, Inc.

Don & Lynne Bulens

Cafua Management Co, LLC

Christopher & Dana Reeve Foundation

City of Lawrence

Cornelius A. Wood and Muriel P. Wood Foundation

Cummings Foundation

DCU Digital Federal Credit Union

Department of Elementary and Secondary Education

Eastern Bank Charitable Foundation

Enterprise Bank

Essex County Community Foundation

Foundation M

Franklin Square House Foundation

E. K. Greif

Harvard Pilgrim Health Care

HELPSY

Joy In Childhood Foundation

Amy E. & Francis J. Kenneally III

Lawrence General Hospital

Victor J. Mill III

New Balance Athletic Shoe, Inc.

No Kid Hungry

Saab Family Foundation

Smith & Nephew

David Snow

The Stevens Foundations

TJX Foundation, Inc.

Watts Water Technologies, Inc.

YMCA of the USA

YMGA GHAMPION (\$5,000+)

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YMGA PATRON (\$2,500+)

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East Boston Savings Bank Charitable Foundation
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Kathy Stevens
The 1911 Trust Company
The Charlotte Home

Sail Point Technologies

The Savings Bank UNICO-Merrimack Valley Chapter

Donald and Mary Lou Schaalman

Anne Whalen



COMMUNITY IMPACT 2020



2020 WAS A YEAR OF UNEXPECTED CHALLENGES

The Merrimack Valley YMCA has always been dedicated to tackling some of the biggest challenges facing our community. This year, a global pandemic brought new challenges and gave us new opportunities to serve our neighbors.

The pandemic put extra stress on our finances and our resources, while increasing and changing the need for our services. It became apparent that food insecurity and a growing achievement gap were going to be major concern for many in our community. The Merrimack Valley YMCA was able to quickly pivot to meet these new demands with a focus on food programs and improved educational outcomes for youth in the Merrimack Valley.

This year, despite the pandemic, with the help of our volunteers, donors and partners, we delivered nearly \$3.7 million of subsidized services, financial assistance, programs and nutrition support to children, families, adults and seniors in the Merrimack Valley.

\$2,532,252 · · · · · Subsidized Child Care (full day and after-school care)

72,122 ···· Membership and Program Financial Aid

154,859····· Outreach Programs

504,648 ····· Housing Assistance

404,244 ····· Food Insecurity Program

Total \$3,668,105

Our commitment to our cause is stronger than ever. With the help of our generous donors and dedicated staff, volunteers and partners we will continue to work to strengthen the foundations of community through healthy living, youth development and social responsibility.



146
DAY CAMP
PARTICIPANTS









2,352
TOTAL INDIVIDUALS
SERVED AT FOOD
PANTRY



6
MOBILE FOOD
MARKETS



16
POP THE TRUNK
FOOD DRIVES



380

CHILDREN IN OUR PRESCHOOL, SCHOOL AGE, AND REMOTE LEARNING





748 **POLICY AND PROGRAM VOLUNTEERS**



,368

HOURS OF VOLUNTEERING



755

YOUTH BASKETBALL PARTICIPANTS



73

MEN RECEIVING SHELTER & SUPPORT SERVICES IN OUR SRO





547 **VIRTUAL CLASSES AND MINDFUL MINUTES**



365 **RIDDLES OF THE DAY**



6,719 **MEMBERS THAT**

STAYED WITH US



TOM SAGER
GOLF ACADEMY

Tom Sager believed golf was a great way to learn about sportsmanship, determination and friendship. This summer the Sager Golf Academy, started in his memory, gave seven teens from the Lawrence and Methuen YMCAs the opportunity to learn those lessons and so much more. This was the 10th year for Sager Golf academy, which is a joint venture of the Merrimack Valley YMCA, Renaissance Golf Club and the Sager Family Trust. The program was especially important this year since the students had been stuck at home for months due to the COVID-19 pandemic. It gave them the opportunity to safely socialize with their peers while learning something new in a new environment. This year's participants included brothers Daniel and Gabriel Batista, Mason Arcoite and Elizabeth Dume-Brea from Methuen and Jonathan Flores, Enoch Torres and Juelz Santana from Lawrence. "I really liked the scenery, the instructors and learning more about golf," said Daniel Batista. "I never saw myself playing golf in a place like this. Now I am thinking about playing golf in college."





Quality childcare has always been an important issue for parents. This year, as the COVID-19 pandemic shut down schools and forced parents to work from home, it became even more important to society. The Merrimack Valley YMCA childcare program rose to the challenges that COVID-19 presented this year, adapting to changing rules while always keeping the health and welfare of our children and their families as a priority. When the pandemic forced us to close our branches, teachers checked in with children and families regularly, offering virtual story times and other remote programing to keep children engaged and learning. Strict cleaning, distancing and staffing protocols were put into place when our program opened up again in the summer and staff welcomed children back with creative programing to keep them as safe as possible. Finally, the Y offered flexible, affordable remote learning solutions for parents struggling with remote and hybrid school schedules in the fall. Parents are able to go back to work knowing their children can do their schoolwork in a safe environment, supported by staff. This program also provides children with opportunities for socialization, play and movement, which are needed now more than ever. The Merrimack Valley YMCA childcare program embodies all of the Y's areas of focus: Youth Development, Healthy Living and Social Responsibility.

INNOVATE THE STATE OF THE STATE

The Merrimack Valley YMCA will be launching several new programs that take advantage of the talents and passions of our volunteers. In early 2020, the MVYMCA launched the Innovate for Impact program, which invited employees to come up with an idea for a new program or initiative, work on a proposal, and pitch it to a panel of volunteer judges. With a focus on diversity, equity and inclusion, this volunteer-driven program generated four new initiatives that are closely tied to the mission of the Y. The Andover/North Andover YMCA will get an art gallery that will display works from local artists. The Lawrence YMCA will launch an aquatics program designed for children with special needs. The Methuen YMCA will open My Kids Closet, which will accept donated clothing from the community and make it available for families in need. Finally, the Volunteers Matter program will breathe new life into efforts to bring more volunteers into our association. By growing a vibrant volunteer community to initiate and support programs across the organization, this program will address a mission-critical issue for the Y. After all, volunteers are at the heart of the organization!



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The Lawrence YMCA Food Pantry has made a world of difference for us. We struggle financially. Madison's father is not in the picture anymore and he doesn't support us. I'm on welfare and don't make very much money. In the past, I was homeless for a while and lived in a domestic violence shelter. We now finally have a place of our own. But my monthly budget gets used up guickly. The food pantry has been a great help. When schools closed down, Madison was no longer getting school lunches, so I was so glad to be able to come here. The staff working at the food pantry is amazing. They are always helpful. We come to get food, but also personal products and food for our cat. Like every mom, I want to make sure my daughter has everything she needs. The Lawrence YMCA Food Pantry is helping us survive during this hard time.





BRETT OUMBY

My purpose in life is to find a place where I belong. I have found that place working at the Y. I have been working for the Y since May 2019 and this job fits me like a glove. Being on the autism spectrum, I prefer jobs that are hands-on. This job makes me feel like I'm really making a difference for people. Before the pandemic, my duties included keeping the equipment clean on the wellness floor at the Andover/North Andover YMCA and restocking supplies. When I returned after the COVID-19 shutdown, it was a challenge at first to keep up with all of the new cleaning protocols. But this job is a good outlet for me, and I was eager to get back to work. Recently, I passed the certification program to become a personal trainer as well. I had been asking some of the trainers about what they do and my supervisor encouraged me to give it a try. The Y is a really good place to open up, get to know new people and find your niche in life. For someone on the autism spectrum, being in the workforce helps us engage with other people and show that there's nothing to fear from us. Where we have deficits, we also have abilities.

THE GENDRON FAMILY

MELANIE, LUKE, JACK AND PIPER

This was the first summer that our children (Jack, age 11 and Piper, age 9) attended Camp Otter. We were so happy to be able to send them! When schools had to go remote due to the COVID-19 pandemic, our kids thought they might not be able to attend camp. They were so pumped when they found out they could go! In fact, we were all excited to hear that camp would operate during COVID-19 and we were most impressed with how this was handled. Safety was the first concern! We thought the health questions each morning and temperature checks were a great way to manage the pandemic at camp. Our kids were thrilled be at Camp Otter this summer. In fact, we actually got a pool and our original intention was for the kids to stay busy doing that. But after one day at Camp Otter, we knew the pool would only be a nights and weekends thing. Jack and Piper just loved Camp Otter. They both gained confidence and came home with smiles each day. They cannot wait for the 2021 season! Thank you to all who make Camp Otter so wonderful!



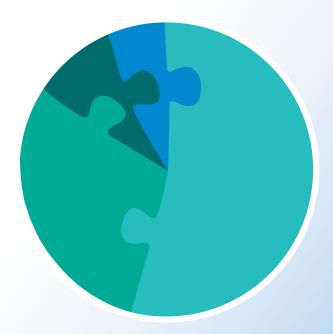


FINANCIAL OVERVIEW 2020



Merrimack Valley YMCA | Consolidated Financial Statements

OCTOBER 1, 2019 THROUGH SEPTEMBER 30, 2020



INCOME

PROGRAMS	\$7,325,462
■ MEMBERSHIP	4,155,067

CONTRIBUTIONS & 1,363,420

■ GRANTS **830,516 TOTAL INCOME*** \$13,674,465



EXPENSES

■ PROGRAMS & MEMBERSHIP	\$11,599,913
■ GENERAL & ADMINISTRATIVE	2,582,851
■ FUNDRAISING & DEVELOPMENT	181,523
TOTAL EXPENSES*	\$14,364,287
NET SURPLUS	\$(689,822)

^{*} Surplus/(Deficit) from Operations = (\$1,343,472)

^{*} Surplus/(Deficit) from Operations, excluding non-cash depreciation expense = \$173,167

^{*} Surplus/(Deficit) from Nonoperating activities = \$653,650

^{*} Income includes Endowment Contributions and gains/losses on investments (nonoperating activities)

^{*} Expenses represent all cash and non-cash expenses including \$1,516,640 of depreciation



MERRIMACK VALLEY YMCA

360 Merrimack St., Suite 270 Lawrence, MA 01843 • 978.725.6681 www.mvymca.org